

UNITED STATES DISTRICT COURT
DISTRICT OF MASSACHUSETTS

_____)	
JANICE M. LAWRENCE,)	
)	
Plaintiff,)	
)	
v.)	CIVIL ACTION NO. 03-12610-WGY
)	
AVAYA INC.,)	
)	
Defendant.)	
_____)	

JOINT MOTION FOR ORDER OF REFERENCE TO MEDIATION

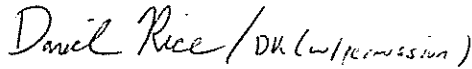
Pursuant to this District's Alternative Dispute Resolution Plan ("ADR"), and in the interest of judicial economy, Plaintiff Janice M. Lawrence ("Plaintiff") and Defendant Avaya Inc. ("Avaya") respectfully request that this matter be referred to mediation before Magistrate Judge Charles B. Swartwood, III.

WHEREFORE, the parties respectfully request that this Court enter an Order of Reference referring this case to mediation before Magistrate Judge Swartwood.

Respectfully submitted,

JANICE M. LAWRENCE

By her attorney,

 (w/permission)

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AVAYA INC.

By its attorneys,



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Local Rule 7.1(A)(2) Certification

I, David C. Kurtz, counsel for Defendant Avaya Inc., hereby certify that the parties conferred and jointly submit this motion.



David C. Kurtz

Dated: December 7, 2004